



**KAUTILYA SCHOOL OF PUBLIC POLICY**  
GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT  
(Declared as Deemed to be University U/S 3 of UGC Act, 1956)  
Hyderabad  
Accredited by NAAC A+ Grade  
Rudraram, Hyderabad-502329, Telangana, India  
Website: [www.kautilya.org.in](http://www.kautilya.org.in)

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## 1 Purpose

This policy establishes the research environment and Kautilya's commitment to high quality research. It provides an overarching framework for supporting research in the area of public policy at the school.

## 2 Organizational Scope

This is a school-wide policy. It will be administered through an appropriately constituted committee appointed by the Dean.

## 3 Research Ecosystem

**3.1 Internal Research Grant:** Interested faculty members may apply for a research promotion grant annually. All proposals will be evaluated by the Committee and suitable proposals will be approved. A faculty member/s whose proposal for research has been submitted and duly approved by the Committee will be eligible for the following:

A. Research Assistant support for a period of 3 months equivalent to Rs. 1.5 lakhs (to be provided in kind directly by Kautilya).

B. Grant of Rs. 1.5 Lakhs may be used to cover the following:

1. Limited Expenses towards field work, data collection, data analysis
2. Open access publication/the submission fee of papers subject to papers having been accepted in a Scopus/Web of Science listed journal on a case to case basis.
3. Limited copy editing services for research manuscripts.
4. Attending conferences (elaborated in 3.3)

**3.2. Sponsored Projects:** Strong emphasis on sponsored research, collaborative research funded by relevant funding agencies. The Principal investigator /faculty will be the prime

interface between the institute and the funding agency. The following will be permitted within the funding resources of the agency funding the project:

- A. Separate Recruitment Process: casual appointments, yearly renewable contracts (walk-in and shortlisting based).
- B. Student assistantships/internships.
- C. Administrative overheads will be 10% of the funding budget.

**3.3. Research Conference support:** A researcher must share her/his preliminary research ideas/findings with the peer group nationally and internationally, for which she/he may have to travel domestically or internationally to present and discuss papers in conferences. Once the speaking opportunity has been accepted by the host, the following will be considered-

- A. Participation in one national conference per year to be funded by the institute through research grant as indicated in 3.1
- B. Participation in one international conference every three year to be funded by the institute through research grant as indicated in 3.1

**3.4. Kautilya led Conferences:** As the School grows in stature it is our intention to host Kautilya led conferences, as appropriate.

#### **4. Faculty Responsibility**

**4.1 Research Publications Requirement:** Given that higher education institutions have a great responsibility to create and disseminate knowledge, faculty members are encouraged to publish in recognised journals and will be rewarded appropriately based on the publication as deemed appropriate by the Dean.

**4.2 Working Paper/Preprint server publications:** Since publication in peer reviewed journals are generally time consuming, to disseminate the knowledge faster the faculties may be asked to do the following

- A. Publish one paper every year as Kautilya's working paper.
- B. To avoid the plagiarism of one's work they may also publish these working papers at any pre-print servers where DOI numbers to these publications are provided.

5. **Quality Research Publication Award:** To encourage quality research publications the following scheme may be considered for a maximum of 2 awards per category.

- A. For any top 10% journals in Scopus/Web of Science (WoS) publications/authored books an award of Rs. 75,000 may be considered.
- B. For Q1 journals in Scopus/ Web of Science (WoS) publications/edited books an award of Rs. 25,000 may be considered.

6. **Financial Support**

- A. All the financial and time support has to be approved by the committee.
- B. She/he may bear the expenses on their own accounts and apply for reimbursement during the same financial year, subject to prior approval.
- C. Before going to attend any conference the faculty must take approval from the dean/director.

7. **Enabling Research:** Apart from financial support, support in terms of time is also important to carry out original empirical research. The following points may be considered.

- A. Faculty are required to take 3-4 courses in a period of one year. This provides them adequate time for research and institution building.
- B. In the trimester when she/he does not have much teaching load, she/he may be provided academic leaves of 15 days as part of leave policy which may include travel, field work and consultation.
- C. It is our aspiration to set-up research centers as the institution flourishes in the future.

8. **Review of Policy.** The policy will be subject to biennial review for the first four years and thereafter, once every 5 years.

9. **Start of Implementation.** 1st April 2023